

Commemoration of PoSH Act

To commemorate 8th Anniversary of the notification of the sexual harassment of women at work place (prevention, prohibition and redressal) act 2013 (PoSH 2013), GATI team organized a combined program in association with the internal complaints committee of the Institute, on 9th December, 2021.

As a part of the programme the following activities were conducted to enhance the awareness of PoSH act and women safety at work place.

- A poster competition was conducted on 3rd December on the themes: (1) Gender Advancement for Transforming Institutions (GATI)-ensuring equality is a human fight, not a woman's fight and (2) Safe workplace-an institute's pride.
- In a function held on 9th December at 2.pm, Dr. Kavitha Raja, chairperson, ICC welcomed the gathering and gave an overview of the purpose of conducting this commemoration ceremony. Chief guest, Dr. Rupa Sreedhar (Superintendent SCTIMST and Chairperson of GSAT) addressed the gathering, including online attendees from all three wings of the institute. Cash prize and certificates were distributed.
- To spread awareness on prevention of sexual harassment in the workplace, a talk by Dr. Bismi Gopalakrishnan, who is the external expert of the ICC was organized a talk on "Prevention of sexual harassment at the work place (PoSH Act 2013)-Legal and Human Right Considerations" through online platform.

